

## WRITTEN STATEMENT OF A KEY DECISION CABINET

<b>ITEM:</b>	<b>RACE EQUALITY SCHEME 2005-2008</b>
Members Present:	Councillors RJ Phillips (Leader), GV Hyde, Mrs LO Barnett, PJ Edwards, Mrs JP French, JC Mayson, DW Rule, RV Stockton, DB Wilcox.
Date of Decision:	19 May 2005
This is a key decision because it is likely to be significant in terms of its effect on communities living and working in Herefordshire in an area comprising one or more wards.	
The item was included in the Forward Plan	
Purpose:	To approve the Council's draft Race Equality Scheme and Action Plan 2005-2008.
<b>Decision:</b>	<b>THAT (a) the Race Equality Scheme and action plan 2005-2008 be approved;</b>  <b>(b) Nominated officers be accountable for the carrying out of the actions contained within the action plan; and</b>  <b>(c) The Steering Group be nominated to implement and monitor the Scheme in its entirety.</b>
Reasons for the Decision:	The Race Relations Amendment Act 2000 (the Act) came into force in April 2001. The subsequent statutory Code of Practice, the Duty to Promote Race Equality, was issued by the Commission for Racial Equality (CRE) to help public authorities meet the general and specific duties under the Act. One of the specific duties required public authorities to assess their policies and function and publish a Race Equality Scheme and Action Plan (RES) by May 2002 and review it least once every three years.
Options Considered:	N/A
Declaration of Interest:	None
Date the key decision is due to take effect:	26 May 2005

<b>COUNCILLOR RJ PHILLIPS</b> .....	Date:.....
<b>LEADER OF THE COUNCIL</b>	

<b>To be completed by officer:</b>	
Date consent received from Chairman of Scrutiny Committee:	
Subject to Call-in:	No
If yes was the decision modified?	
If yes Cabinet Member (.....) decision reference:	
Date original decision took effect:	26 May 2005